

POLICY STATEMENT	RESPONSIBLE POST	ACTIONS/ARRANGEMENTS
The University Health and Safety policy and arrangements are robust	University Corporation and Vice-Chancellor & Chief Executive	Clear written procedures exist to enable staff, students and visitors to keep the University environment safe and healthy. Health and safety is planned, organised and monitored
A clear commitment is demonstrated for Health & Safety & Wellbeing	University Corporation and Vice-Chancellor & Chief Executive	The H&S policy is reviewed and signed annually; a simple, documented management system is in operation.
The University Health & Safety policy is implemented	University Corporation, Vice-Chancellor & Chief Executive Chief Operating Officer	Preventative and protective measures to maintain safety are assessed and reviewed. Progress is reported regularly through the Corporation F&GP Committee and SMT meetings by the VP
Health & Safety duties and responsibilities are accepted	All University Directors and Managers All Staff, Students & Visitors	Everyone is given H&S induction and appropriate training to realise their responsibilities and ensure competency in all areas and levels of the University. Everyone is accountable for their own health and safety
A safe working environment and operating conditions are provided and kept safe	University Directors, Heads of Facilities & Head of Resources (Physical Technical and Digital)	All premises and operations under University control are maintained as safe for staff, students, contractors and any others who may be affected by our undertakings. Adequate welfare facilities and arrangements are provided, including testing Fire & Emergency procedures
Health & Safety arrangements are continually reviewed	University Corporation & Vice-Chancellor & Chief Executive	Relevant risk assessments completed and actions arising implemented. (Risk assessments reviewed annually or earlier if changes are implemented)
Standard of efficiency in University operations progressively improve	All University Directors and Managers	Staff are routinely engaged and consulted on day-to-day health and safety conditions through Performance Appraisal processes, and the University Operational Safety Forum
Health, Safety & Welfare requirements of the educational funding organisations are incorporated within University arrangements	All University Directors and Managers	Safe working practices are promoted, implemented and reviewed. University Workshops and studios, equipment and systems of work provided for curriculum use is safely procured and maintained. Safe arrangements are made for use, handling, storage and transport of articles and substances used within the curriculum at the University. Near misses, incidents of loss or injury and accidents are promptly reported and investigated to learn from events. Necessary changes are planned & implemented to prevent recurrence.
Adequate resources are made available to implement this policy	Chief Operating Officer	The University has access to competent H&S advice and audit to maintain compliance University-wide.